



**As of May 1, 2008, all of Partners in Change's strategic partnering and performance consulting services and workshops are being distributed exclusively by Exemplary Performance, LLC. And, we are transitioning to a semi-retired lifestyle.**

We will no longer provide services and workshops through our firm, Partners in Change, Inc. In our "semi-retired" lifestyle, we plan to travel, spend time with family, do volunteer work and write another book—this one on grandparenting. We will also continue to support our new partners at Exemplary Performance as they enhance and extend our work into new areas. Dana will work, on a limited basis, providing services to longstanding clients.

You can continue to reach us directly through our email or office phone number. We can also be contacted through the offices of Exemplary Performance (EP). The phone number for EP is 410-266-8400.

### **What Is Exemplary Performance (EP)?**

EP is a consulting firm that helps organizations design and implement practical performance solutions that enable performers to excel. EP consultants partner with clients to identify best practices, build performance models, identify organizational barriers and enablers and design solutions that facilitate optimal results throughout a group or function. If you would like to learn more about EP and the services this organization provides, visit [www.exemplaryperformance.com](http://www.exemplaryperformance.com).

### **What Services and Workshops of the Robinsons Will Exemplary Performance Be Offering?**

EP has acquired all of the consulting services and workshops based upon the research of Jim and Dana Robinson and developed over the past 26 years. These services include the skill-building programs, formerly delivered by the Robinsons, that enhance capability of HR, Learning and OD practitioners to operate in a proactive, strategic and business-linked manner.

### **Strategic Business Partnering Services**

Organizations are becoming increasingly complex, and leaders are looking to Human Resources (HR), Learning and Organization Development (OD) functions to provide more sophisticated and comprehensive support. To respond to these escalating needs, some members of the team are assuming the role of Strategic Business Partner. Are you being asked to work in this role? As a leader of a function, do you aspire to have your team operate in a more strategic and business-linked manner? EP's Strategic Business Services include a comprehensive set of options. Through these services, they will partner with you as you make the transition to a strategic partner approach. To learn more, visit <http://www.exemplaryperformance.com/strategicpartnering.html>.

### **Performance Consulting Services**

Performance Consulting is a process used by people who work in the role of a Strategic Business Partner and/or Performance Consultant. This process is utilized when managing projects where the end result is to enhance workplace performance in support of business goals. EP's Performance Consulting Services include skill-building workshops to assist you in using this process in your own consulting projects. Visit <http://www.exemplaryperformance.com/strategicpartnering.html> to learn more.